



Most of the job descriptions of 2040 and 2070 will include requirements and missions that **do not exist today**. The jobs themselves might not even exist yet.



At the 2040 and 2070 horizons, freshly graduated young professionals might have to already start learning **new skills** as workers did at the end of the 20th century with IT.



Change management will be part of regular operations. There will be a growing need for **continuing education** programs as well.



Few universities in the world offer **airport-specific programs** to prepare the industry leaders of tomorrow. They develop programs through innovative teaching (e-learning, on-site training and remote campuses) to meet the demand.



Most of airports and local agencies/govt. will not get and retain highly specialized experts able to master **new critical tasks** out of the core business of airports. There will need to outsource.



Our world cannot afford **discriminations and biases**. Gender-based discrimination alone costs up to 12 trillion USD for global economy – 16% of global income. Let's close these gaps.

Disclaimer: The materials of The Future of Airports are being provided to the general public for information purposes only. The information shared in these materials is not all-encompassing or comprehensive and does not in any way intend to create or implicitly affect any elements of a contractual relationship. Under no circumstances ENAC Alumni, the research team, the panel members, and any participating organizations are responsible for any loss or damage caused by the usage of these contents. ENAC Alumni does not endorse products, providers or manufacturers. Trade or manufacturer's names appear herein solely for illustration purposes. 'Participating organization' designates an organization that has brought inputs to the roundtables and discussions that have been held as part of this research initiative. Their participation is not an endorsement or validation of any finding or statement of The Future of Airports.

Learn more and download the white papers at <https://www.alumni.enac.fr/en/>